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# **CÉGEP HERITAGE COLLEGE REFERENCE DOCUMENT #P19.1**

## **Program-Specific Criteria Related to a Police Record Check**

(Supporting material for Policy # 19 Concerning Conditions of Eligibility for a Work Term)

Revised: June 19, 2012

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### **Program-Specific Criteria Related to: A Police Record Check**

#### **Nursing**

To comply with the requirements set by Ontario's hospitals, Cégep Heritage College Nursing students must undergo a police record check, on a yearly basis, prior to the beginning of each academic year (Fall and Winter cohort).

A police record check may also be required by some Quebec's institutions for some work term (clinical) placements.

The police record check must include a vulnerable sector screen to determine the student's suitability to work with vulnerable persons\*, and it is aimed at protecting them from abuse and neglect.

A nursing student who receives a positive criminal reference check will not be allowed in clinical (work term placement). The student will have to request a pardon before being allowed in clinical.

#### **Early Childhood Care and Education**

The police record check must include a vulnerable sector screen to determine the student's suitability to work with vulnerable persons\*, and it is aimed at protecting them from abuse and neglect.

\*Pursuant to section 6.3(3) of the Criminal Records Act:

“vulnerable persons” means persons who, because of their age, a disability or other circumstances, whether temporary or permanent,

(a) are in a position of dependence on others; or

(b) are otherwise at a greater risk than the general population of being harmed by persons in a position of authority or trust relative to them.