

**REFERENCE DOCUMENT #P27.1**  
[supporting material for *Heritage College Policy #27*  
*concerning Working Conditions for Non-Unionized Support (NUS) Personnel*]  
as of Nov. 25, 2008

**Heritage College Non-Unionized Support (NUS) Personnel Positions,  
Corresponding Classifications and Related Departments/Services**

<b>Title</b>	<b>Classification</b>	<b>Department/Service</b>
Communications Officer and Secretary to the Board	Administrative Technician	Director General's Office
Executive Assistant to the Director General	Administrative Technician	Director General's Office